

Keysight's Response to Climate Change

Strategy for Net Zero Greenhouse Gas Emissions

Keysight's Commitment to Addressing Climate Change

Keysight recognizes that climate change presents significant economic, social, and environmental challenges and is committed to doing its part to help mitigate the worst impacts of the climate crisis. Accordingly, the company's climate change strategy is aligned with the Paris Agreement preferred goal to limit global warming to 1.5 degrees Celsius, which is aligned with our values and stakeholder expectations.

Our climate-related goals and achievements provide certainty about the company's strategic direction in environmentally sustainable operations. We set ambitious greenhouse gas (GHG) emissions reduction, energy reduction, and renewable electricity targets to prepare the company for a low-carbon future. In 2021, Keysight announced a target to achieve net zero emissions in company operations by end of fiscal year 2040. Keysight takes climate change seriously, and we are committed to being part of the solution.

For more information about our environmental initiatives, please refer also to [Keysight's Environmental, Health & Safety Commitment](#).

Net Zero Target

Keysight aims to achieve net zero emissions in company operations (scope 1 and scope 2) by the end of fiscal year 2040, a decade ahead of the Paris Agreement's timeline. We will accomplish this through innovative energy efficiency, conservation and decarbonization in our operations, investment in renewable electricity, and selective purchase of certified offsets to neutralize any residual emissions. In particular, our renewable electricity approach will consider a mix of on-site renewable energy installations, procurement of green energy from utility providers, and virtual or physical power purchase agreements in solar and/or wind energy. As a global company, we will implement our net zero initiatives worldwide.

To ensure progress and accountability towards our net zero goal, Keysight has committed to the following interim measures:

- By the end of fiscal year 2030 – the company commits to 55% renewable electricity and 10% energy reduction through efficiency and conservation initiatives (fiscal year 2019 baseline)
- By the end of fiscal year 2040 – the company commits to 100% renewable electricity and 20% energy reduction through efficiency and conservation initiatives (fiscal year 2019 baseline)

Science-Based Targets

Keysight’s near-term Science-Based Targets (SBTs) were approved by the Science Based Targets initiative (SBTi) in October 2023. The SBTs state that Keysight commits to reduce absolute scope 1 and 2 GHG emissions 42% by fiscal year 2030 from a fiscal year 2021 base year. Keysight also commits that 73% of its customers by emissions covering use of sold products, will have science-based targets by fiscal year 2028.

Having approved SBTs provides a common platform for reporting, meets customer expectations, bolsters business continuity and resilience, and helps customers and suppliers meet their own sustainability goals.

Keysight’s complete near- and long-term energy and emissions targets are presented in the table below, which support the company’s strategy for net zero emissions in company operations (scopes 1 and 2).

Keysight’s Environmental Sustainability Targets		
	Near-Term	Long-Term
Scopes 1 + 2	Net Zero GHG Emissions in Company Operations by end FY 2040	
	42% reduction in emissions by FY30 (FY21 baseline)*	Long-term science-based targets TBD
Scope 3	73% of customers by emissions covering use of sold products will have their own science-based targets by FY28*	
Energy & Electricity	10% energy reduction by FY30 (FY19 baseline)	20% energy reduction by FY40 (FY19 baseline)
	55% renewable electricity by FY30	100% renewable electricity by FY40

*Target approved by Science Based Targets initiative October 2023

Management Oversight of Climate-Related Activities

Keysight's Chief People Officer is responsible for directing Keysight's global policies and programs for sustainability, employee security and safety, workplace solutions, HR, total rewards and talent, and ensuring effective and efficient internal company operations. The position reports directly to Keysight's Chief Executive Officer and is a member of Keysight's Corporate Social Responsibility (CSR) Executive Committee. The Chief People Officer provides updates to the company's Board-level Audit and Finance Committee on Environmental, Social, and Governance (ESG) topics, including climate change, at least twice per year.

The Chief People Officer reviews and approves the Strategic Plan of Record (SPR) for global sustainability, workplace solutions, and other internal organizations. The SPR provides detailed business plans and annual budgets for the upcoming three years and includes climate-related objectives which often extend beyond the 3-year SPR period. Projects are prioritized when they support the company's net zero emissions in operations by end of fiscal year 2040 goal, SBTs, and interim goals. This position receives regular updates from Keysight's Director of Global Sustainability and Environmental, Health, and Safety, which includes the implementation of the climate transition plan, how the company is integrating climate-related issues into the strategy, and progress against and development of climate-related corporate targets in operations and along the value chain.

The climate-related responsibilities of this position include managing a dedicated annual budget for GHG management and climate mitigation, implementing a climate transition plan, integrating climate-related issues into the company's strategy, and monitoring progress against climate-related corporate targets.

Board Oversight of Climate-Related Issues

Keysight's Board of Directors has ultimate responsibility for overseeing risk management governance with a focus on Keysight's most significant risks, while management has day-to-day responsibility for identifying, evaluating, and managing Keysight's risk exposure. The Board periodically receives an update on ESG topics, which includes progress towards corporate goals, including climate change, at least once per year.

The Board is assisted in meeting this responsibility by its committees. One of these committees is the Audit & Finance (A&F) Committee. The charter of Keysight's A&F Committee includes general oversight of company affairs relating to compliance, risk management and the audit function. The risk management responsibilities of the A&F Committee include oversight of the company's evaluation, assessment, and mitigation of risks to Keysight business, including risks associated with compliance with laws, regulations, and ethical standards of business conduct and climate change. Twice per year, key business organizations and functions meet with the VP of Internal Audit to review and discuss their assessment of these risk factors. In turn, the results are summarized and reviewed with the Audit and Finance Committee during their scheduled meetings.

The Board's role in ESG oversight includes reviewing the Company's ESG strategy to ensure alignment with the Company's long-term value creation strategies and evaluating environmental risks, opportunities strategies and long- and short-term goals and monitors the financial impact on the company. Keysight's

Board of Directors regularly reviews the strategic plans of the company and each of its operating segments, including Global Sustainability and Environmental Health and Safety which leads the net zero transition plan. The Board reviews specific risk topics, including risks associated with our capital structure, growth plans, environmental programs, and client relationships.

Climate-Scenario Analysis

Keysight partnered with BSR, a global nonprofit that works with its network of over 300 member companies to build a just and sustainable world, to explore the strategic implications for Keysight under three scenarios for 2050. The scenario analysis process involved the following steps:

- **Scenario Development:** BSR used three climate scenarios developed by the Network for Greening the Financial System (NGFS): Net Zero 2050, Delayed Transition, and Current Policies. These climate scenarios provide the base narratives for Keysight's climate scenario analysis. BSR extended each of the narratives by adding content about how a range of business-relevant topics might plausibly play out in each of these scenarios.
- **Identification of climate-related risks and opportunities:** Five interviews were conducted involving approximately 22 Keysight participants from diverse functions and regions to analyze business impacts of the three scenarios and identify climate-related (transition and physical) risks and opportunities for Keysight.
- **Strategic Implications:** Two cross-functional workshops were conducted with internal Keysight stakeholders to validate the risk and opportunity assessment and identify ideas to enhance Keysight's resilience and refine its strategy around hotspots common across the three scenarios.
- **Results:** The scenario insights and actions developed through the climate-scenario analysis were reviewed by members of Keysight's Corporate Social Responsibility Steering Committee and incorporated into Keysight's strategy and risk management processes.

The results of the scenario analysis were presented in Keysight's first standalone [Taskforce on Climate-related Financial Disclosures \(TCFD\) Report](#). This report recognizes the impacts of climate change and highlights the company's commitment to mitigate and adapt to the identified risks and opportunities by ensuring they are addressed within its business strategy. Keysight's TCFD Report follows the recommended TCFD framework, including governance, strategy, risk management, and metrics and targets.

Approach to Climate Change

Keysight's approach to addressing climate change incorporates several strategies:

- **Policies/Regulatory/Compliance** – Keysight implements a strong governance structure with documented processes to ensure the company meets all local laws and requirements as it relates to environmental topics, including climate change. This ensures Keysight operations support global regulatory and legal environmental requirements. Keysight's environmental policies include: [ISO 14001:2015](#); [Environmental, Health, and Safety \(EHS\)](#); and [General Specification for the Environment \(GSE\)](#).
- **Programs** – Many Keysight environmental programs and policies exceed regulatory compliance and legal requirements and enable continuous improvement in natural resource conservation, which in turn reduces the negative effects of global climate change. Keysight has environmental programs in

energy conservation, renewable energy procurement, alternative transportation, building amenities, and site landscaping.

- **Supply Chain Management** – Through **supply chain management**, we ensure that our global suppliers adhere to the same strict environmental standards as Keysight. Suppliers are expected to comply with the following codes and requirements:
Supplier Code of Conduct; Human Rights and Labor Policy; GSE Policy; Product Material Environmental Specifications; OEM Waste Electronic and Electrical Equipment (WEEE); and European Union Restriction of Hazardous Substances (RoHS).
- **Partnerships** – We build strong partnerships to support environmental efforts that limit climate change impact. This includes partnering with customers, as their supplier, to help them meet their own corporate environmental goals. In addition, Keysight is an Affiliate Member of the Responsible Business Alliance (RBA) and is committed to making progress toward RBA Code of Conduct compliance while encouraging our first-tier suppliers to do the same.
- **Risk Management** – Climate change risks are reviewed bi-annually, or more frequently on a case-by-case basis, by Keysight's Global Sustainability and Environmental, Health, and Safety team. The company's Board of Directors has ultimate responsibility for overseeing risk management governance with a focus on Keysight's most significant risks. The Board is assisted in meeting this responsibility by its committees. One of these committees is the Audit & Finance (A&F) Committee, which has the responsibility for oversight of the company's evaluation, assessment, and mitigation of risks to Keysight business, including risks associated with compliance with laws, regulations, and ethical standards of business conduct and climate change.

Management Through PDCA

Social responsibility is one of the enabling values within the **Keysight Leadership Model (KLM)**, and Keysight's efforts to combat climate change are an integral part of our Corporate Social Responsibility (CSR) program. Therefore, Keysight's climate change efforts are managed through the **CSR Management System** with a defined scope and Plan>Do>Check>Act approach.

Plan – Enabling Continuous Improvement

As part of our annual planning and commitment to continuous improvement, Keysight considers results and actions from the previous year and any identified gaps or changes to the company's risk profile as it relates to climate change to determine necessary target efforts or changes to our key impact goals for the upcoming year.

Do – Implement to Plan

Keysight implements the approved annual plan, while utilizing our environmental policies, to help mitigate the impacts of climate change. The company uses the ISO 14001:2015 environmental management system to monitor and reduce environmental impacts from GHG emissions, and uses the environmental standards set by GSE to create policies for our workforce and supply chain. Not only do we comply with these strict environmental standards, but we require our suppliers to comply with them as well.

In addition, Keysight regularly conducts energy and decarbonization audits of our operations and implements projects designed to reduce energy and improve efficiency. Examples of conservation-related

projects, which are identified during annual planning, include LED lighting retrofits and automation, solar film, ventilation system optimization, and hot water optimization.

Check – Validate and Report Results of Climate Change Response

In this stage, we focus on validating actions and reporting results through various ways, including:

- **Quarterly program reporting** – Climate change initiatives and actions are tracked on a quarterly basis using a key performance indicator dashboard to ensure progress to targets.
- **Function-specific audits** – Detailed tracking on climate change efforts is completed by function. Any missed targets or non-compliance corrective actions are escalated to functional management or CSR Governance Team as needed.
- **Stakeholder engagement tracking** – Regular stakeholder engagement ensures results and actions are communicated and trends are provided to appropriate functional teams should any issues related to climate change arise.
- **External reporting** – We voluntarily report our environmental results, practices, and annual GHG emission calculations through Keysight's annual **Corporate Social Responsibility Report**. This report includes data disclosures aligned to the General Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB) frameworks. Keysight also published a **Taskforce on Climate-related Financial Disclosures (TCFD) Report**. Additionally, we implement internal audits against supporting policies and procedures, participate in multiple external surveys (such as RBA's self-assessment questionnaires and Ecovadis CSR assessment), and make data available to rating organizations including the S&P Global Corporate Sustainability Assessment (CSA), CDP, Morgan Stanley Capital International (MSCI), and various local green energy surveys. Keysight reports scope 1, 2 and 3 emissions in our defined operating boundary, which includes sites worldwide. We collect activity data and calculate scope 1-3 emissions using the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard and the following sources of emissions factors and global warming potentials (GWP):
 - **Scope 1:** IPCC Fifth Assessment Report (AR5 - 100 Year) [N2O GWP = 265, CH4 GWP = 28] Guidelines to Defra/DECC's GHG Conversion Factors for Company Reporting. Annex 5 Process GWP Factors. Table 5a.US EPA. EPA Centre for Climate Leadership. Emission Factors for Greenhouse Gas Inventories; GHG Protocol. Global Warming Potential Values.
 - **Scope 2:** IPCC Fifth Assessment Report (AR5 - 100 Year) [N2O GWP = 265, CH4 GWP = 28]; EPA's eGrid emission factors for the United States; UNFCCC Submission National Inventory Report: Greenhouse Gas Sources and Sinks in Canada; National Greenhouse and Energy Reporting (Measurement). Determination for Australia; UK Government conversion factors for Company reporting; International Energy Agency emission factors for all other geographies
 - **Scope 3:** IPCC Fifth Assessment Report (AR5 - 100 Year) [N2O GWP = 265, CH4 GWP = 28] Guidelines to Defra/DECC's GHG Conversion Factors for Company Reporting. Annex 5 Process GWP Factors. Table 5a.; US EPA. EPA Centre for Climate Leadership. Emission Factors for Greenhouse Gas Inventories; GHG Protocol. Global Warming Potential Values; Eora's MRIO (Multi-region Input-Output): Offers a spend-based emission factor set across 66 globally recognized industry sectors.

Act – Accountability and Adjustment

Climate change actions are included in the purview of Keysight's CSR governance team structure, with the company's Chief People Officer having direct oversight of climate initiatives that are managed by Keysight's Global Director of Sustainability and Environmental, Health and Safety (EHS). The Global Director of Sustainability & EHS also leads Keysight's Environmental Health and Safety Management System (EHSMS) team. Where climate change matters may have significance for Keysight, they are reviewed by the EHSMS team and communicated worldwide.

This structure ensures accountability within functional teams and Keysight's executive staff to complete initiatives and meet measures.

With regular reporting reviews to Keysight's executive team as part of our CSR management system, climate change mitigation activities are discussed and adjusted if warranted or reviewed in depth during a future session to ensure continuous improvement efforts in support of climate change action.

Evaluating our Progress

Keysight consistently reviews climate change initiatives, risks, and opportunities. We set short-, medium- and long-term targets and track related key impact goals quarterly. Our plans and actions to mitigate climate change are broad and on-going. We strive for continuous improvement.

Keysight's Energy & Emissions Data

Global Energy (MWh)

Energy Source	(Energy Baseline) FY 2019	(Emissions Baseline) FY 2021	FY 2023	FY 2024	FY 2025
Electricity (Non-renewable)	172,456	176,359	175,272	173,780	184,051
Electricity (Renewable - Onsite solar)	1,595	1,477	8,867	9,559	9,649
Electricity (Renewable - EACs)	n/a	n/a	n/a	9,263	9,001
Natural gas	46,421	49,004	52,536	50,159	45,731
Fleet vehicle fuel	24,151	18,995	19,288	14,854	14,921
District Heating	0	0	0	0	3,158
Diesel fuel	336	283	621	615	943
Propane	178	188	609	357	728
Total energy	245,137	246,306	257,193	258,587	268,182
<i>Intensity figure (Total energy / revenue)</i>	<i>0.000057</i>	<i>0.000050</i>	<i>0.000047</i>	<i>0.000052</i>	<i>0.000050</i>
<i>Intensity figure (Total energy / square feet)</i>	<i>0.04219</i>	<i>0.04180</i>	<i>0.04387</i>	<i>0.04704</i>	<i>0.04786</i>
<i>% of renewable electricity</i>	<i>0.9%</i>	<i>0.8%</i>	<i>4.8%</i>	<i>9.8%</i>	<i>9.2%</i>
<i>% of renewable energy</i>	<i>0.7%</i>	<i>0.6%</i>	<i>3.4%</i>	<i>7.3%</i>	<i>7.0%</i>

Energy notes:

- A portion of Keysight's renewable electricity was generated from four onsite solar arrays:
 - **Santa Rosa, California** – One-megawatt (MW) peak solar array at corporate headquarters. Keysight directly uses the generated renewable electricity.
 - **Penang, Malaysia** – 5.8 MW peak rooftop solar array at company's largest manufacturing site (direct use of generated electricity).
 - **Bochum, Germany** – Onsite solar array installed at this site in 2024. Keysight purchases and utilizes electricity from this system.
 - **Telford, United Kingdom** – Onsite solar array owned by Keysight, and the company utilizes electricity generated from this system directly.
- In fiscal year 2025, Keysight purchased utility provided Energy Attribute Certificates (EACs) paired with grid electricity at four of its sites. These sites include Boeblingen, Germany and Barcelona, Malaga, and Madrid, Spain.
- In fiscal year 2025, Keysight is reporting district heating energy for two locations in Germany. This is a change from natural gas heating and contributes to an overall decrease in natural gas consumption and increase in heating energy year-over year.
- *Table lists the energy baseline (FY 2019) and GHG Emissions baseline (FY 2021) as well as the most recent three fiscal years of data.

Global Emissions, by Scope

Greenhouse Gas Scope	(Energy Baseline) FY 2019	(Emissions Baseline) FY 2021	FY 2023	FY 2024	FY 2025
Scope 1 tCO ₂ e	14,912	15,717	16,161	13,298	12,876
Scope 2 tCO ₂ e Location-based	81,095	79,439	82,267	82,172	80,776
Scope 2 tCO ₂ e Market-based	86,858	87,128	84,493	81,780	82,363
Scope 3 tCO ₂ e (By category on next page)	109,942	2,716,577	3,631,326	2,540,752	2,738,073
Scope 1 + 2 tCO₂e Market-based	101,771	102,845	100,654	95,078	95,239
Scopes 1, 2 + 3 tCO₂e Market-based	211,713	2,819,422	3,731,980	2,635,830	2,833,312
<i>Intensity figure (Scopes 1 + 2 / revenue)</i>	<i>0.000024</i>	<i>0.000021</i>	<i>0.000018</i>	<i>0.000019</i>	<i>0.000018</i>
<i>Intensity figure (Scopes 1, 2 + 3 / revenue)</i>	<i>n/a*</i>	<i>0.000575</i>	<i>0.000684</i>	<i>0.000529</i>	<i>0.000524</i>

Apex Companies, LLC conducted independent verifications of Keysight's scope 1 and scope 2 location-based and market-based GHG emissions from fiscal year 2019 to date. Additionally, eleven (11) relevant categories of Keysight's scope 3 GHG emissions are verified from fiscal year 2021 to date. Please refer to the relevant Verification and Restatement Opinion Declaration(s) linked below.

Keysight's Emissions and Water Data Verification Statements

Scope 1 + 2 GHG emissions notes:

- Gases included in the calculation of gross direct (scope 1) GHG emissions are CO₂, CH₄ and N₂O.
- Scope 1 GHG emissions were calculated from utility data, facilities, and the business, using current emission factors for each data source, including natural gas, stationary fuels (diesel & propane), fleet vehicle fuel, and refrigerants.
- Scope 2 GHG emissions are calculated from utility data, using location- and market-based electricity emission factors for all sites within the company's operational control.
- Due to some data unavailability and delays, a small percentage of provided emissions and energy data are estimated using an accrual method. Keysight will update our emissions and energy inventory as data becomes available, and any cumulative changes that total more than +/- 5% will be updated in future reporting cycles.
- Table lists the energy baseline (FY 2019) and GHG baseline (FY 2021) as well as the most recent three fiscal years of data.

*Keysight began comprehensive scope 3 calculations in FY 2021. As a result, the intensity figure (Scopes 1, 2 + 3 / revenue) is listed as n/a for fiscal year 2019

Scope 3 Emissions, by Category

Scope 3 Category	(Emissions Baseline)	FY 2023	FY 2024	FY 2025
	FY 2021			
Upstream Categories				
01. Purchased goods and services tCO ₂ e	117,000	127,000	74,400	106,362
02. Capital goods tCO ₂ e	16,300	44,300	9,880	34,434
03. Fuel- and energy-related activities tCO ₂ e	21,100	23,400	22,400	16,554
04. Upstream transportation and distribution tCO ₂ e	46,500	82,500	61,400	44,461
05. Waste generated in operations tCO ₂ e	1,790	921	820	655
06. Business travel tCO ₂ e	1,860	14,900	16,900	18,903
07. Employee commuting tCO ₂ e	11,400	14,200	14,500	15,584
08. Upstream leased assets tCO ₂ e	4,730	4,440	4,610	4,077
<i>Other Upstream: Hotel travel</i>	463	1,300	1,490	1,594
<i>Other Upstream: Work from home emissions</i>	3,960	4,340	2,930	2,965
Upstream Total	225,103	317,301	209,330	245,589
Downstream Categories				
09. Downstream transportation and distribution tCO ₂ e	1,440	13,900	1,350	2,262
10. Processing of sold products tCO ₂ e	n/a	n/a	n/a	n/a
11. Use of sold products tCO ₂ e	2,490,000	3,300,000	2,330,000	2,502,387
12. End-of-life treatment of sold products tCO ₂ e	34	125	72	156
13. Downstream leased assets tCO ₂ e	n/a	n/a	n/a	n/a
14. Franchises tCO ₂ e	n/a	n/a	n/a	n/a
15. Investments tCO ₂ e	n/a	n/a	n/a	n/a
Downstream Total	2,491,474	3,314,025	2,331,422	2,504,805
Total Scope 3 Emissions	2,716,577	3,631,326	2,540,752	2,750,394

Scope 3 GHG emissions notes:

- Keysight's scope 3 GHG emissions are verified from fiscal year 2021 to date. Please refer to the relevant Verification and Restatement Opinion Declaration(s) linked below.

[Keysight's Emissions and Water Data Verification Statements](#)

Annual Electricity Consumption (MWh), by Country

Region	Country	(Energy Baseline)	(Emissions Baseline)	FY 2023	FY 2024	FY 2025	
		FY 2019	FY 2021				
AMER	Canada	111	165	131	127	156	
	Mexico	207	150	139	35	160	
	United States of America	78,651	83,554	86,938	90,554	92,472	
EMEA, India, & Greater China	Belgium	204	163	176	143	184	
	China	8,209	8,297	9,161	9,375	9,166	
	Czech Republic	n/a	n/a	n/a	n/a	50	
	Finland	560	765	776	741	577	
	France	795	816	740	712	736	
	Germany	5,580	6,168	5,242	8,330	8,799	
	Israel	909	595	256	n/a	n/a	
	Italy	239	1,034	1,011	1,124	1,228	
	Netherlands	n/a	n/a	n/a	n/a	8	
	Romania	4,864	5,266	5,119	5,614	5,769	
	Sweden	n/a	n/a	n/a	n/a	31	
	Spain	1,563	1,240	1,716	1,838	1,794	
	Taiwan	1,526	1,470	1,590	1,569	1,549	
	United Kingdom	5,389	4,257	2,852	2,958	2,952	
	South & East Asia	Australia	337	392	430	474	475
		India	6,584	5,232	5,952	5,726	5,919
Japan		11,244	11,159	13,178	13,629	13,359	
Malaysia		45,968	46,036	47,470	48,573	56,211	
Singapore		1,112	1,069	1,259	1,078	957	
South Korea		n/a	n/a	n/a	n/a	146	
Thailand		n/a	7	4	3	2	

Renewable Electricity Consumption (MWh), by Country

Region	Country	Type	FY 2019	FY 2021	FY 2023	FY 2024	FY 2025
AMER	United States of America	Onsite solar PPA	1,595	1,477	988	1,221	1,496
SEA	Malaysia	Onsite solar PPA	0	0	7,879	8,282	7,885
EMEA	United Kingdom	Onsite solar	0	0	0	22	23
EMEA	Germany	Onsite solar	0	0	0	34	245
EMEA	Germany	EACs	0	0	0	7,434	7,232
EMEA	Spain	EACs	0	0	0	1,829	1,769

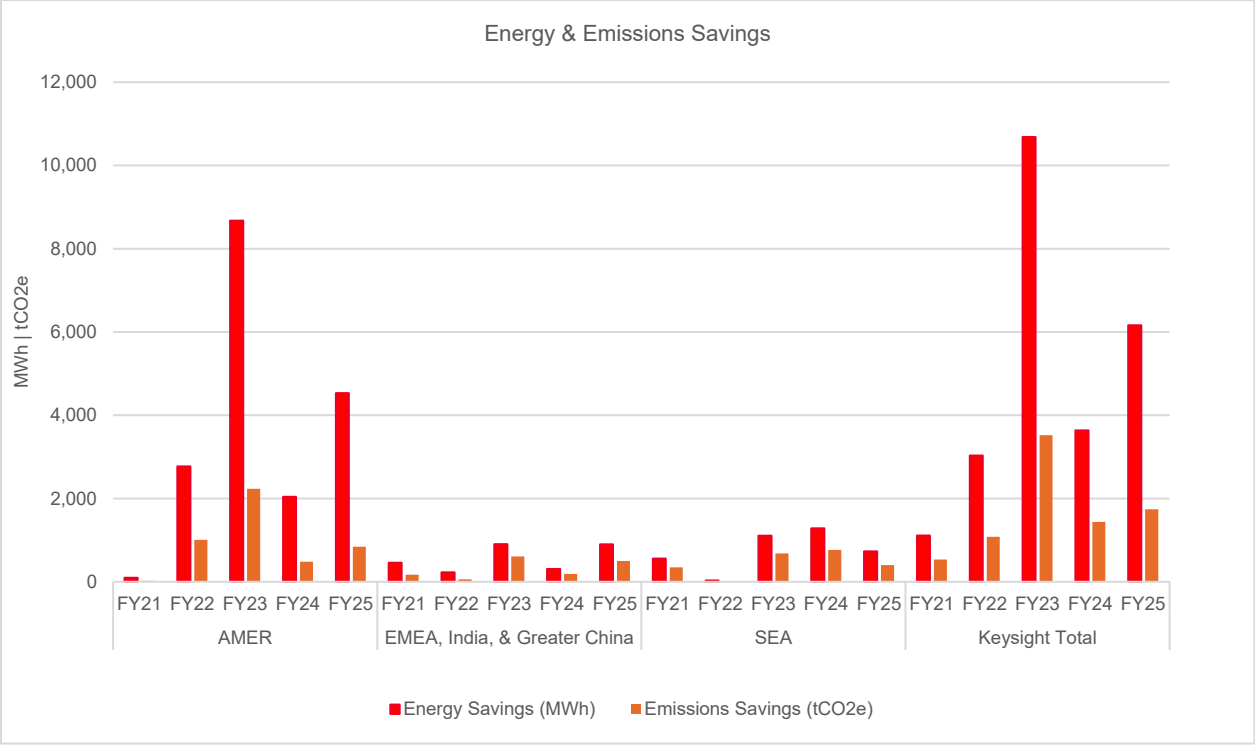
Annual Energy and Emissions Conservation Initiatives

Region	Category	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
AMER	Annual Energy Savings (MWh)	97	2,771	8,674	2,043	4,533
	Annual Emissions Savings (tCO2e)	22	1,009	2,235	482	842
	Investment (\$k)	6	1,017	2,261	546	630
	Annual Monetary Savings (\$k)	15	391	930	276	235
EMEA, India, & Greater China	Annual Energy Savings (MWh)	457	229	347	307	898
	Annual Emissions Savings (tCO2e)	168	58	207	188	499
	Investment (\$k)	127	442	590	308	673
	Annual Monetary Savings (\$k)	48	82	42	39	125
South & East Asia	Annual Energy Savings (MWh)	558	32	1,108	1,286	729
	Annual Emissions Savings (tCO2e)	346	15	653	766	400
	Investment (\$k)	513	n/a	322	415	611
	Annual Monetary Savings (\$k)	35	8	99	126	94
Keysight Total	Energy Savings (MWh)	1,112	3,032	10,686	3,635	6,160
	Emissions Savings (tCO2e)	536	1,083	3,493	1,436	1,742
	Investment (\$k)	98	1,459	3,350	1,269	1,914
	Annual Monetary Savings (\$k)	646	482	1,146	441	454

Keysight's roadmap towards net zero emissions and near-term energy and emissions reduction targets prioritize energy reduction. Keysight implements reduction projects and initiatives each fiscal year through a dedicated budget for energy efficiency improvements and a coordinated global strategy.

As part of the company's efforts in energy conservation and reduction, in the fiscal year 2025, Keysight implemented 11 conservation infrastructure projects worldwide. Energy conservation projects included Heating, Ventilation, and Air Conditioning (HVAC) efficiency improvements and lighting system upgrades.

Estimated Energy and Emissions Conservation



Energy and emissions conservation notes:

- Energy conservation figures are calculated based on estimated annual energy savings per project or initiative.
- Energy efficiency projects and estimated energy conservation are identified through third-party energy audits, site workplace solutions (WPS) managers, project managers, and / or external consultants.

Additional Resources

- [Keysight Corporate Social Responsibility Web site](#)
- [Annual CSR Report](#)
- [Keysight Annual CSR Data Report](#)
- [Keysight News, Awards, and Recognition](#)
- [Keysight Solutions for Environmental Sustainability](#)
- [Keysight's Environmental, Health & Safety Commitment](#)
- [2023 Task Force on Climate-related Financial Disclosures \(TCFD\) Report](#)

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